

**Registered charity number 1073665
(in Scotland SC039791)**

Woodcraft Folk

Financial Statements

for the year ended 31st December 2011

Woodcraft Folk
Report of the General Council
for the year ended 31 December 2011

Woodcraft Folk General Council presents their report and the audited financial statements for the year ended 31st December 2011.

Reference and Administrative Information

Charity name	Woodcraft Folk
Charity Registration Number	1073665 (England & Wales), SC039791 (Scotland)
Principal Office	Unit 9/10, 83 Crampton Street, London, SE17 3BQ

General Council

Ghee Bowman	<i>until 30/4/2011</i>
Jack Brown	Ben Brindley
Kerry Frankland	Mischa Franklin
Kieran Ford	Maddy Williams
Phin Harper	
Kit Jones	<i>from 30/4/2011</i>
Anne MacGarry	Kate Bowman
Saskia Neibig (<i>under 18 during 2011</i>)	Tom Gower
Jessica Poyner (<i>under 18 during 2011</i>)	Ralph Sleigh
Imogen Probyn-Gibbs	
Richard Robertson – Treasurer	<i>until 30/4/2011, from 11/6/2011</i>
Lloyd Russell-Moyle – Chair (to 31.12.11)	Pat Hunter – Chair (from 1.1.12)
Carly Walker-Dawson	
	<i>until 11/6/2011</i>
<i>until 15/1/2011</i>	Josh Dodd
Dan Rawnsley	Danny Rowe
<i>until 5/2/2011</i>	
Rhiannon Breed	<i>from 3/9/11</i>
	Zoë Fidler (<i>under 18 during 2011</i>)
	Emma Jagne (<i>under 18 during 2011</i>)
	Katie Moon (<i>under 18 during 2011</i>)

General Secretary

Jon Nott

Auditors

Slade & Cooper Limited, 46-50 Oldham Street, Manchester, M4 1LE

Bankers

The Cooperative Bank plc, 84/86 West Street, Sheffield, S1 3SX

Solicitors

Lester Morrill inc. Davies Gore Lomax, 26 Park Square West, Leeds LS1 2PL

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Objectives and activities

Objects

The objects as stated in the charitable constitution are as follows:- To educate and empower children and young people to be able to participate actively in society, improving their lives and others' through active citizenship. In furtherance of the above but not otherwise Woodcraft Folk seeks to work as an educational movement for children and young people, to develop their self confidence and activity in society with the aim of building an environmentally sustainable world built on children's and human rights, equality, friendship, peace and cooperation.

Our aims and ensuring our work delivers them

Woodcraft Folk works to a set of educational aims and principles. These are codified at the head of a secondary governing document entitled "Aims, Principles & Programme" and can be summarised as follows:-

Education for Social Change

We seek to develop in our members a critical awareness of the world by developing the knowledge, attitudes, values and skills necessary for them to secure equal participation in the democratic process enabling them to bring about the changes that they feel are necessary to create a more equal and caring world.

Woodcraft Folk believes that equal opportunities should extend to all aspects of activity and participation in the organisation and it combats all forms of oppression or discrimination in our movement. Woodcraft Folk members are educated so that they may take these issues into the wider community.

A Co-operative and Sharing Attitude to Life

Woodcraft Folk approaches its work through the principles of co-operation which it achieves by providing an educational programme which ensures that our members practice co-operation through all the activities in which they participate.

The Rights of the Child

Woodcraft Folk respects and defends the individual rights of children and young people and encourages them to participate responsibly and democratically in all aspects of Woodcraft Folk activity.

A Sustainable World

Woodcraft Folk encourages an understanding that the needs of everyone on the planet now and in the future can be met without destroying the physical environment. Woodcraft Folk aims to educate its members about issues of environmental and social sustainability and how this relates to their own lifestyles and other people's actions.

A World at Peace

Woodcraft Folk believes that all should enjoy the right to freedom from the immorality of war and want and, to this end, it is dedicated to the cause of peace. Woodcraft Folk associates itself with the movement for world disarmament and for the transfer of resources directed to the destruction of life into channels which will be used for the fulfilment of humanity's needs.

Political Activity

Woodcraft Folk is concerned with providing education and is therefore precluded from being involved in the activities and policy making of political parties. It expects its members to abide by the Constitution and to participate actively in a movement that is dedicated to all people for all time.

Our objectives and how they deliver public benefit

We have considered the Charity Commission guidance and believe that our activities are wholly undertaken to further our charitable purposes for the public benefit. The broad objectives of Woodcraft Folk are covered in the Aims, Principles and Programme document, and elaborated on in the strategic plan. In the widest sense they are:

- **Growth** – Woodcraft Folk aims to make its opportunities available to every child and young person in Britain who wishes to take part.
- **Diversity** – Woodcraft Folk aims to have every group reflect its local community and to have groups in as wide a range of communities as possible.
- **Partnerships** – Woodcraft Folk aims to work with and alongside like-minded organisations
- **Finance** – Woodcraft Folk aims for all its branches to be self-financing and for the national organisation to have the money it needs
- **Training** – Woodcraft Folk provides adequate training for all its volunteer leaders ensuring they have the skills to deliver activities for children and young people
- **Quality** – Woodcraft Folk is committed to ensuring the highest quality experience for all its members of all ages

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Strategies

The "The Big Plan"; Woodcraft Folk's latest five year strategy was adopted at the 2008 AGM after almost a year of consultation and conversation with the membership. This plan is formed of five high level Ambitions:

- We are open and accessible to all
- We are better known and understood
- We develop and use new and exciting approaches to learning
- We empower children and young people to influence the movement and society
- We prioritise Camping and Outdoor Adventures

Two additional ambitions were added at the Annual Conference in 2010:

- We are bigger and better
- We promote internationalism

These Ambitions are supported by four operational Ambitions:

- We have enough money to do what we want
- We communicate effectively with one another
- We co-operate with like-minded organisations
- We provide appropriate training and support for all our volunteers

General Council has formed itself into working groups (which engage and involve the wider membership) in support of these Ambitions. General Council receives reports on progress towards the Ambitions at each of its meetings, approving future plans and budgets at the same time. Each branch of Woodcraft Folk, including Centres, Regions, Projects and Nations, is working to its own five year plan based on these Ambitions. General Council has also agreed that it will not seek funding for any work that falls outside these Ambitions.

The 'Bigger and Better' ambition, added in July 2010 by the annual conference, makes explicit a number of objectives which were implicit in the existing aims of increasing awareness of the charity, making the charity more representative of the communities in which it works and reducing the reliance on restricted grant-based funding.

Use of volunteers

It is estimated that there are over 2,700 volunteers, most of whom are members, regularly active in the organisation, contributing work valued at hundreds of thousands of pounds per annum. This work ranges from delivery of week-to-week activities for children and young people to the management of large scale projects and staff to the active involvement of General Council in the running of the organisation. Staff members contribute to debates and discussions at all levels but the ultimate decision-making power rests in the hands of volunteer members.

Grant making policy

At present Woodcraft Folk does not usually make grants. Insofar as it acts as a channel for disbursing grants from sponsors such as the co-operative movement, it does so in an equitable manner based on the number of registered groups in a district, area or region. Through improvements in monitoring it provides an added safeguard that those funds are used as directed by the donor.

Achievements and performance

Achievements

The report of achievements is split into four main sections, starting with our major international camp, CoCamp, and then looking at progress against the objectives set out in our five-year strategic plan (the 'Big Plan') under the three General Council sub-committees which take responsibility for these objectives.

Although achievements are broadly grouped with other activity and achievements that fall under the same Big Plan objective some, by their nature are spread throughout the report, particularly 'co-operation with like-minded groups' which is linked to the activity on which we are working together.

CoCamp

Between Saturday 30 July and Tuesday 9 August, over 2,500 children, young people and leaders from over 30 countries gathered in Walesby Forest, Nottinghamshire to span the world with friendship and live out our co-operative values at CoCamp – the international camp of co-operation.

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CoCamp had its own micro infrastructure from locally sourced, ethically produced food to a solar powered radio station and recycled daily newspaper. Right from the start of planning the entire festival was designed to operate as a co-operative enterprise where all participants were members. Annual conferences were held in the run up where members of CoCamp could steer the direction of the festival and elect a managing board. Once on site a day by day democracy engaged every participant in the details of how we lived together in this diverse co-operative community.

The CoCamp educational experience was created by the participants for the participants in a mass skill-sharing programme including everything from pedal powered cinemas to under 5s nature walks; from a Palestinian road block wide game to building and cooking in our own cob ovens.

One of the most successful activities that took place on the camp was 'Co-ops in a Box'. Around 250 children set up 40 ethical micro-enterprises and ran them for the duration of CoCamp. Their services ranged from foot massage to wind up mobile phone charging; to hand squeezed lemonade. The Co-ops in a Box were supported by The Co-operative College and each box contained materials to get started and tasks for groups of under-13s to complete to get their co-operative businesses up and running. They learned about the co-operative movement and its values, considering membership, environmental and social impacts and business planning.

The first major international camp organised by Woodcraft Folk since Global Village in 2006, CoCamp was three years in the planning and the Trustees would like to thank the volunteer board and key co-ordinators who organised the camp for their dedication and commitment over such a long period which was essential to the success of the event. The Trustees would also like to thank all the volunteers from across the movement who took on additional roles and responsibilities during the camp and the staff team who went above and beyond the call of duty in supporting this massive volunteer effort.

A major organisational objective of CoCamp was to re-invigorate our relationship with the Co-operative movement and we were pleased to welcome representatives from Co-operatives UK, the Co-operative Group, independent co-operative societies, the Co-operative College and worker co-ops to CoCamp, whether as participants, partners, suppliers or visitors.

Since CoCamp we have seen an increase in joint working between Woodcraft Folk and various parts of the co-operative movement at national, regional and local levels as we planned for the UN International Year of Co-operatives in 2012.

Education & Groups

The Education & Groups sub-committee of General Council oversees the following priority areas from the Big Plan:

1. We are bigger and better

To implement this objective a five year plan was agreed at the end of 2010 involving allocating resources to produce increases in the number of groups and individual members over the years 2011 to 2015. We are pleased to report that 2011 has seen increases in both areas in this, the first year of the plan, and believe that the strategy of "investing to grow" will build a bigger and better Woodcraft Folk.

2. We prioritise camping and outdoor adventures

In addition to CoCamp, districts continued to hold local camps and outdoor activities, with a growing number of forest schools qualified leaders running regular group night activity in an outdoor setting. With the support of the Public and Commercial Services Union we published the *Big Camp Guide*, a handbook for organising camps for 300-500 participants.

At CoCamp we launched 'Project Koodoo' with an ambition to secure a flagship national campsite and training venue by 2017. In addition this project has acted as a catalyst for a number of local and regional initiatives to add to our network of campsites and outdoor centres.

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Campsites and Outdoor Centres

Cudham Environmental Activities Centre goes from strength to strength with every weekend booked by Woodcraft groups, including the popular Elfin sleepover weekends and an increasing number of events for older age groups and leader only training weekends. Repeat bookings continue to grow with strong advance bookings for 2012 and beyond.

Lockerbrook Outdoor Activities Centre in the Peak District continued to provide adventurous activities for young people. Lockerbrook will play a key part in our National Citizen Service pilot in 2012.

Height Gate continues to develop as a flagship centre for sustainable energy use, with locally coppiced woodland providing fuel for its wood-burning stove and progress on providing electricity from an on-site wind turbine.

Hamsterley Forest Centre continued to thrive using a volunteer only model and offering only the facilities that that can support. With this sustainable approach they are continuing repayment of the amount owed to the central office for the salary of the previous staff member.

Woodcraft Park Farm at Lurgashall continues to offer back to basics camping for groups of up to 100 for 60 nights per year - planning permission to continue on this basis was granted in 2010.

3. We are open and accessible to all

We continue to work with partners, including the National Autistic Society, Sense and the National Deaf Children's Society to increase diversity within our organisation and to include as many children and young people as possible in Woodcraft Folk activity.

With our partners in the International Falcon Movement we developed the *Rainbow Resources* handbook – a range of activities for working with 6-12 year olds on issues around gender and sexuality.

Woodcraft Folk is a partner in a successful bid to deliver one of the second phase pilot projects for the National Citizen Service. Working with Envision, the Co-op College and ChangeAgents UK, we will offer 360 young people places in summer 2012 in a programme based on our principles of participation, sustainability and co-operation.

PlayOut projects take Woodcraft Folk educational activity and co-operative games to children and young people in parks and on housing estates, usually running during school holidays. Funding for our largest PlayOut project, operating in the London borough of Lambeth was provided by the Big Lottery via Lambeth Play Council until October 2011. We are currently seeking new funding streams for PlayOut activity.

The CoCamp solidarity fund was established within the CoCamp budget and supplemented by donations and Gift Aid to support district fundraising for international groups and Woodcraft Folk districts who would otherwise have struggled to attend.

4. We develop and use new and exciting approaches to learning

Our development conferences are practical examples of innovative participation and educational techniques, including the use of Open Space methodology and often combined with the delivery of training courses to reduce administrative costs and provide opportunities for cross-fertilization of ideas.

Leading for the Future is our new leadership programme for young people, developed in partnership with Practical Participation and young people and leaders from across the movement, and released under a Creative Commons licence so that it can be adapted and used by others sharing our objective of empowering young people to take on leadership roles in their groups, communities and at a national level.

The A-Z of Good Discussion was developed by the District Fellows Movement (16-20 year olds within Woodcraft Folk) out of their experiences of participatory democracy and running their own semi-autonomous strand within Woodcraft Folk.

MEST UP (Mediation Education Support Team Umbrella Project) is a peer education project run by members of the District Fellows Movement to providing support and advice at Woodcraft Folk events on topics including sex, drugs, identity, bullying, abuse and peer pressure.

As part of the TREE programme, the continuous development programme 'Follow the Trail' works across the organisation allowing young members to evaluate their experience and help their leaders to work to deliver a better Woodcraft experience.

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5. We provide appropriate training and support for all our volunteers

2011 saw an increase in training offered to volunteers and a growth in our volunteer trainers' network including a number of young trainers, following the roll out of our Young Trainers / Training the Trainers course developed in partnership with the Co-op College.

In March 2011, we completed the Regional Revitalisation project, a two year project funded by the Department for Children Schools and Families (the Department for Education from May 2010) to support and strengthen Woodcraft Folk activity in parts of England where we had lower levels of regional co-ordination and activity, particularly the Midlands and North of England. The project delivered training activity, including a number of 'learning and fun' days which brought together children, young people, parents, leaders and potential volunteers to share skills and strengthen links between local groups. Significant research was also carried out that looked at how our active regions maintained sustainable volunteer-led activity and what barriers were preventing similar success in other regions. The final report made clear recommendations that Woodcraft Folk move away from large geographical regions to area networks of variable size bringing together clusters of local groups for training, skill-sharing and mutual support.

In October we convened a Northern Conference to start the process of establishing area networks to replace the old Northern Region. Groups in the old Midlands region came together to plan a regional camp (which will take place in summer 2012) to initiate a new phase of regional or sub-regional activity.

6. We promote internationalism

In addition to our major international gathering, CoCamp (see above for details), we continue to work with IFM-SEI, the International Falcon Movement – Socialist Education International, a global network of children's and youth organisations which share our values. Many districts take part in international exchanges as part of ongoing relationships with local groups in other countries. In October Woodcraft Folk representatives attended the European Falcon Network seminar in Oslo on the challenges facing youth work and education for social change in the current economic climate.

Two Woodcraft Folk members took European Voluntary Service (EVS) placements in 2011, with partner organisations in Belgium and Germany. In September, several young members of Woodcraft Folk took part in a training event in Spain as preparation for spending a year abroad as part of the Volunteering Against Poverty project organised by the International Falcon Movement as a multi-partner EVS project. In 2012, four Woodcraft Folk members will be working with partner organisations in Cameroon, Columbia and Senegal, while Woodcraft Folk will be hosting young people from Cameroon, Columbia and Indonesia.

Campaigns & Communications

The Campaigns & Communication sub-committee of General Council oversees the following priority areas from the Big Plan:

7. We are much better known and understood

Young members took Woodcraft Folk ideas and values to a number of festivals during the summer, running information stalls and providing children's areas at Glastonbury, Latitude and Tolpuddle Martyrs festivals among others.

Our recent growth in groups and members is, in part, a result of the effect of word of mouth advertising by those who have had a positive experience of Woodcraft Folk as young people or as volunteer leaders. And in turn, greater geographical coverage increases the numbers exposed to this type of promotion.

Our groups make good use of local media to promote their activities and we are seeing an increasing number using social media tools such as Twitter and Facebook. Nationally we are making good use of Twitter to promote Woodcraft Folk and engage with those who express interest, while Facebook is a valuable tool for networking within the organisation and has been a significant tool for re-engaging 'young kinsfolk' – over 21s who are looking to give something back to the organisation at a local, regional or national level.

8. We empower children and young people to influence the movement and society

The Big Lottery funded TREE project (Training, Representation, Equality, Engagement) continues to be led by a Steering Group including representatives from Pioneer (10-12), Venturer (13-15) and DF (16-20) age groups. The programme aims for children and young people to get the best possible experience from Woodcraft Folk by

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ensuring they have a voice and influence at every level. It helps achieve Big Plan aims with project activities being developed at local and national level in consultation with young people and group leaders.

As the TREE participation project progresses we are embedding increased engagement by young members in our democratic structures. Over 50% of our board of Trustees are under 25 and more than 45% of delegates to our Annual Gathering were under 25.

Venturer Committee, established in 2010 to facilitate self-organisation for this age group (13-15), held its second annual elections at CoCamp and this group are starting to plan the next national Venturer Camp in 2013.

Our young members will be directly affected by changes to the funding of post-16 education agreed in 2011 and, following careful consideration of our charitable objects and Charity Commission guidance, the Trustees agreed to support our young members in making their voices heard safely and effectively if they chose to engage in the public debate on the future of education funding, including participation in peaceful protest – a vital part of the democratic process. As part of this, we worked with the Trades Union Council to ensure family-friendly space and activities for young people at the 'March for the Alternative'.

The changes to visa regulations we reported last year continue to have an impact on groups wishing to bring young people from poorer parts of the world to the UK as part of exchange visits. These changes prevented the participation of some of our long-term partners in CoCamp and we continue to work with other youth organisations to look at how best to campaign for changes to these rules to facilitate more inclusive international exchanges between youth organisations in future.

Our 16-20 age group (District Fellows or DFs) remain self-organising and were involved in many aspects of the organisation of CoCamp including MEST UP services (see above), stewarding, running workshops, cafes and evening entertainment.

Many DFs are active locally, running groups or taking other key roles in their District Association. Nationally, the DF movement remains strong with a regular programme of events and a growing regional structure.

9. We communicate effectively with each other

We continue to develop our new website, launched in late 2010. In 2011 we launched group pages and those groups who have created local pages are seeing an increase in volunteer enquiries. We have also increased the number of resources available on the website and refined the resources directory and search facility.

We completed the transition to our new membership system, which is integrated with the website, and undertook a comprehensive review of our communications with members. As a result of this review, we re-launched our monthly email newsletter to members and, having listened to member feedback, took the decision to re-introduce paper newsletters from 2012 as part of a streamlined, termly mailing cycle.

General Council continue to develop the group liaison system, whereby Council members establish regular contact with a small number of groups in a geographical cluster, facilitating better communication between local group officers and the central organisation.

Young members from the TREE communications group developed the 'DF transition booklet' to support members moving from Venturers (13-15) to DFs (16-20).

10. We co-operate with like-minded organisations

Woodcraft Folk continued to receive significant financial and organisational support from the Co-operative Group and independent retail societies both nationally and regionally. We continue to choose to use co-operatives for a variety of services from food for camps and large events to trainers for groups, districts and national events. Nationally Woodcraft Folk maintains strong links to Co-operatives UK (the UK Co-operative federation).

Woodcraft Folk considers itself the children and young people's organisation of the Co-operative movement and, as mentioned above, CoCamp acted as a catalyst for re-invigorating our relationships with many sections of the co-operative movement. Woodcraft Folk were represented at the Co-operatives UK Congress and the Co-op Group's annual Values & Principles conference as well as making presentations to regional meetings and independent societies. We are pleased to be working with the Co-operative Group, the Co-operative College and the Schools Co-operative Society on plans for involving young people and schools in the International Year of Co-operatives.

During 2011 we stepped up our work with Trades Unions, producing education packs to help groups explore issues affecting young people, including strikes by Teachers' unions and changes to education funding. We are pleased to report that eighteen trade union branches and regions have affiliated to Woodcraft Folk.

We continue to work with partners in the Trades Union and youth sectors as part of the steering group for 'Choose

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Youth' – a campaign to promote the benefits of youth work to young people and their communities – as well as with a wide range of partners in the Youth sector including the National Council for Voluntary Youth Services (NCVYS), British Youth Council (BYC) and the Youth Hostels Association (YHA).

Finance & General Purposes Committee

The Finance & General Purposes Committee is responsible financial oversight and has delegated authority to act for the General Council between meetings when circumstances require urgent decisions or action.

11. We have enough money to do what we want

The Trustees reviewed performance against the rolling five-year financial plan agreed in late 2010 and are pleased to report that the 'invest to grow' strategy with planned deficits in the initial stages are starting to pay dividends with growth in groups and individual members, enabling the Trustees to set a balanced budget for 2012.

The new membership system, a key tool in the delivery of those plans, continued in development in 2011, along with preparations for online payments by credit card and direct debit. A programme of individual fundraising has been started and a significant one-off donation was allocated to employ a short-term fundraising contractor to develop this programme, an implementation and promotion plan for online payments, and a number of partnership fundraising initiatives.

Nations

Our groups in Scotland and Wales operate with their own devolved governance bodies; both of which appoint representatives to the board of Trustees.

Woodcraft Folk Scotland

Our Scottish Office provided continued support for groups and leaders that have been developing our 'Outsides In' project, which set up new groups and brought in new volunteer leaders

Our 'Powerpod' environmental education project took 13 peer educators to the Ecology Centre in Fife.

Powerpod and the Guerrilla Cinema (a bicycle powered mobile cinema) attended events in and around Edinburgh.

Glasgow district held two extremely wet wild camps in May and Edinburgh held two survival camps in addition to their district camp at Borthwick in May.

Scotstoun venturers were one of several groups across the UK who fundraised to enable UK- based refugee or asylum-seeking young people to attend CoCamp.

Gwerin y Coed (Woodcraft Folk in Wales)

Gwerin y Coed continues to grow and thrive, opening new groups in new areas, despite a reduction in core funding from the Welsh Assembly's Volunteering in Wales fund. We continue to develop links with Dyfodol (formerly Welsh Youth Forum for Sustainable Development) including the sustainable food project's mobile canteen which visited festivals, youth clubs and schools.

Gwerin Annual Gathering was hosted by the new Swansea district and attracted record numbers. Elections to Welsh Council saw seven of the eight elected places go to under 25s, with a 16-year old elected as chair.

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Administrative Performance

Two long-serving members of staff retired in 2011 and the Trustees took advantage of this opportunity to review the staffing structure and look at long-term staffing requirements and ambitions. The end of the two-year Regional Revitalisation project funding and passing the half-way point of our 'Big Plan' and the Big Lottery funded TREE programme have focused Trustees' attention on longer-term planning, with plans in place to develop the next five-year strategic plan during 2012 along with a strategic review of staffing structures and continuing development of the rolling five-year financial plan.

We undertook two initial placements from the European Voluntary Service to increase capacity to deliver our growth ambitions. These will be complemented by three further EVS placements as part of the IFM-SEI Volunteering Against Poverty project in 2012. We will review and evaluate these placements in 2012.

Financial review

The financial statements show a surplus on unrestricted funds of £4,022 for 2011 and a decrease of £56,687 in restricted funds so that, overall, outgoing resources exceeded incoming by £52,265. The reduction in restricted funds represents unspent grants brought forward from previous years being spent out on the projects for which they were awarded.

During 2011 the regions/nations spent £136,309 and received £131,936 so the level of funds held by them reduced by £4,373. Within the outdoor activity centres, £22,308 more was spent than received. The District Fellows used up £5,115 of their surplus from 2010 by spending in 2011 £19,540 against income of £14,425. That still left them with unrestricted funds of £28,624 carried forward to 2012. The two main central projects run from the London office (Regional Development and TREE) spent £35,500 more than their grants income during 2011 because they used up restricted funds carried forward from 2010. In the same way other projects (PlayOut Lambeth and Power Pod) spent £12,344 and regions/nations £21,622. New projects added to restricted funds carried forward, notably that with the National Citizens Service and donations for work with the Western Saharwian which together added £14,435 to restricted funds carried forward to 2012

The central, core, activity of the charity showed a surplus of £14,838 of income over related costs. The surplus made by CoCamp accounted for £23,285 of this but even taking into account this one-off contribution, the deficit on core activity (£8,447) was reduced substantially from that of the previous two years. The steps taken to reduce costs and maximise income are starting to take effect and the service and support from the London office to branches, centres and projects around the country is beginning to be more adequately reflected in income from the membership and branches. The combination of increased numbers of members and groups, and better control of costs is making an impact. The five-year projection of members, branches and finances envisages growth in all areas and the building up of reserves to ensure that the future is well supported.

Reserves policy

Woodcraft Folk holds sufficient cash reserves to continue to operate the central operation for three months in the event of a loss of funding and/or winding down of the organisation, but the main reserves are held in illiquid form, that is to say in property, specifically the Head Office building at 83 Crampton Street and the outdoor activity centres across the UK.

Principal funding sources

There are four key strands to the revenue received by Woodcraft Folk. A significant proportion of income derives from the membership in the form of annual subscriptions, group fees, payments for camps and other events and purchases from the Folk Supply department. Some of this also attracts the bonus of Gift Aid.

A second major source of revenue derives from the co-operative movement. Woodcraft Folk has, since its foundation, been supported by different co-op societies on account of its adherence to co-op principles and practice and its role in introducing these to children and young people through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of it linked to delivering co-operative education work in partnership with co-op societies. Woodcraft Folk acknowledges with thanks the continued financial support received from the Co-operative Group plc and other co-operative societies.

The third key funding stream comprises money from government sources and associated funders such as the Big Lottery Fund. Some project work and, where allowable, an element of core funding, is supported by grants from other charitable funds and foundations and Awards for All provides a number of small grants to groups for their equipment and local activities.

Gwerin y Coed (Woodcraft Folk in Wales) receives funding from the Welsh Government's National Voluntary Youth Organisations scheme, the Welsh Council for Voluntary Action's Volunteering in Wales and GwirVol funds, and the Co-operative Group. In Scotland, financial support is provided from the Scottish Government's National Voluntary

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Organisation Support Fund and Unified Fund as well as the Scottish Co-operative. The Powerpod project is supported by the Department for International Development.

Plans for future periods

The Ambitions and Aims of the Big Plan, with their focus on support for grassroots growth and delivery, have given a real focus to the organisation. CoCamp and its legacy along with the progress of the TREE and Regional Development projects together with other smaller programmes are enabling those ambitions and aims to be achieved. 2012 will be a year of reviewing, evaluating this progress, developing a new strategic plan and seeking new streams of sustainable funding.

Planned reforms to the democratic structure of the organisation promise to make systems and processes more inclusive and fit for purpose in the 21st century. In addition, plans for the transfer to the new, incorporated, structure, enabling full consolidation of branches and regions into the charity's accounts in 2013, means that the next two years promise to be ones of fundamental reform.

The Trustees have developed financial projections for the next five years modelling various activities and likely outcomes to enable better planning, monitoring and evaluation of the charity's activities. The model will be reviewed and updated annually.

Structure, governance and management

Governing document

Woodcraft Folk is a registered charity established and principally governed by a Constitution, amended in April 1995 and last revised in April 2011.

Following the decision in 2010 to develop a new constitution to make clear that Woodcraft Folk is a national organisation with local branches, rather than a national federation of local groups, the Trustees sought legal advice as to the best legal form. The 2011 Annual Gathering requested that documents to enable the establishment of a charitable company limited by guarantee be presented in 2012 along with a motion agreeing to transfer the assets and liabilities of the charity to this body once established. Draft documents were made available to the membership for comment in late 2011 and will be presented to the Annual Gathering in April 2012.

Recruitment and appointment of trustees

The trustee board is known as the General Council and comprises 20 elected members each serving a 2 year term, plus a treasurer selected by open recruitment and interview and appointed to serve for 5 years. The elected members comprise:-

- 10 members, 5 elected each year by conference ballot;
- 1 member, elected in Scotland from the membership there;
- 1 member, elected in Wales from the membership there;
- 4 Members aged 18 to 24 inclusive, 2 elected each year by conference ballot;
- 2 District Fellows Movement (DF) members elected at DF Althing (their own conference)
- 2 members appointed by the DF Committee.

DF members are aged 16 to 20 inclusive.

The constitution requires a seat to be reserved for an observer representing the educational activity of the co-operative movement. This seat is currently held by a representative of the Co-operative Group's Values & Principles Committee. Caroline Tandler stood down in September 2011 and Barclay Davies was appointed to replace her.

Induction and training of trustees

New trustees are given an Induction Pack and paired up with an experienced Council member. An annual session is run during the first Council meeting following the annual conference to provide guidance and support on trustees' governance and oversight duties. All trustees are members of one of the working groups focused on the strategic Ambitions of Woodcraft Folk as designed at Annual Gathering 2008.

General Council have an agreed code of conduct governing meetings and their wider behaviour towards each other, the movement and paid staff. These documents and practices are reviewed by each new Council immediately following elections at Annual Gathering.

Woodcraft Folk
Report of the General Council
for the year ended 31 December 2011 (continued)

Organisational structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a pool of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality they constitute a district association. Each group and district is entitled to send a delegate to the annual conference and AGM. It is this body of delegates who elect the General Council.

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and send a representative each to General Council. The regions in England have no direct representation on General Council.

The young adult section of Woodcraft Folk, called DFs, include 16 to 20 year olds organising their own affairs through district, regional and UK wide bodies including a DF Committee and their own annual conference, Althing. They elect four delegates to General Council.

The eight residential centres and campsites (and any current projects) are the responsibility of management committees typically drawn from local districts or the nations/regions in which they are based together with General Council representation. These local committees are ultimately responsible to General Council who have the final responsibility for the oversight and good management of those projects.

Risk management

General Council is actively involved in reviewing threats to the organisation. It does so through training workshops at Council meetings and a collegiate approach to identifying risks. Risk management plans are developed for major projects such as CoCamp.

A rolling Business Continuity Plan is maintained highlighting risks to the organisation, actions to be taken to mitigate those risks and actions to be taken in the immediate aftermath of the risk becoming reality. This plan covers business interruptions owing to financial problems, loss of staff, damage to property and reputation issues. It is not a comprehensive action guide but is designed as a quick reference in the immediate aftermath of a problem.

An arrangement has been made with Woodcraft Folk's bankers to overdraw against cash held in branch accounts should the organisation need to spend beyond its centrally held cash. The limit for this withdrawal currently stands at £70,000. All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were reviewed in 2011. Operational management of agreed budgets is delegated to staff members but General Council retains control over any variances to budgets throughout the year via its Finance and General Purposes Committee.

All volunteer members and staff complete Enhanced Criminal Records Bureau Disclosures through Woodcraft Folk, and these Disclosures are renewed every three years. All members are also thoroughly trained in good practice relating to safeguarding at local level, as well as having access to guidance on health and safety and drug, alcohol and tobacco education. Following the changes to the government's Vetting and Barring Scheme, and the implementation of the Protection of Vulnerable Groups (Scotland) Act, the organisation's safeguarding policy was reviewed and updated by the Trustees in March 2011. Promotion of this revised policy and related training has led to an increased understanding of safe working practices across the organisation.

Related Parties

Woodcraft Folk is a partner in a consortium which was awarded a contract to deliver a National Citizen Service pilot project in summer 2012 by the Cabinet Office. The other partner organisations are Envision, ChangeAgents UK and the Co-operative College.

In September 2011 a training project was carried out for Edunet (Education Network for Solidarity, Equality and Democracy). In November 2011 Carly Walker-Dawson was appointed as President of EDUNET.

Woodcraft Folk is a member organisation of the International Falcon Movement – Socialist Education International. We co-operate with IFM-SEI and its member organisations on a number of joint projects, funded by the European Union and the Council of Europe. These projects including running and participation in seminars and camps throughout the year.

**Woodcraft Folk
Report of the General Council
for the year ended 31 December 2011 (continued)**

Statement of General Council responsibilities.

Charity law requires the General Council to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the accounts the committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The General Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees for the purposes of charity law are those members of General Council who are over 18. Those who served during the year and up to the date of this report are set out on page 1.

Auditors

Slade & Cooper Limited were re-appointed as the charity's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005).

Approved by the General Council and signed on its behalf by:

 Pat Hunter (Chair)

14 April 2012 Date

Independent Auditor's Report
To the General Council of the Woodcraft Folk
for the year ended 31 December 2011

We have audited the financial statements of the Woodcraft Folk for the year ended 31 December 2011, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of General Council's Responsibilities set out on page 11, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the General Council to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2011, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Report of the General Council is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Slade & Cooper Ltd

Slade & Cooper Limited
Statutory Auditors
46-50 Oldham Street
Manchester M4 1LE

Date:

19th April 2012

Slade & Cooper Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Woodcraft Folk
Statement of Financial Activities
for the year ended 31 December 2011

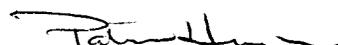
	Note	Unrestricted funds £	Restricted funds £	2011 £	2010 £
Incoming resources					
<i>Incoming resources from generated funds</i>					
	2				
Voluntary income		40,878	8,166	49,044	26,827
Folk Supply		32,211	-	32,211	21,917
Fundraising		9,879	-	9,879	1,313
Investment income		833	-	833	980
<i>Incoming resources from charitable activities</i>					
	3				
Education & development		176,446	-	176,446	185,380
Projects		1,050	348,119	349,169	320,103
Regions & groups		10,563	301,670	312,233	437,420
Outdoor activity centres		221,211	6,329	227,540	207,650
Venturer-Camp		-	-	-	68,193
CoCamp		315,368	28,838	344,206	27,020
Total incoming resources		808,439	693,122	1,501,561	1,296,803
Resources expended					
	4				
Cost of generating funds		23,652	-	23,652	27,894
<i>Charitable activities</i>					
Education & development		171,861	-	171,861	211,431
Projects		12,864	356,446	369,310	316,485
Regions & groups		8,078	352,838	360,916	459,116
Outdoor activity centres		250,039	11,687	261,726	215,794
Venturer-camp		-	-	-	72,613
Cocamp		295,965	28,838	324,803	17,462
Governance costs		41,958	-	41,958	44,512
Total resources expended		804,417	749,809	1,554,226	1,365,307
Net incoming/(outgoing) resources for the year	6	4,022	(56,687)	(52,665)	(68,504)
Transfer between funds				-	-
Net movement in funds		4,022	(56,687)	(52,665)	(68,504)
Funds brought forward at 31 December 2010		1,088,060	639,193	1,727,253	1,797,289
Funds at 31 December 2011		£1,092,082	£ 582,506	£ 1,674,588	£ 1,728,785

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

Woodcraft Folk
Balance Sheet
as at 31 December 2011

	Note	2011	2010
		£	£
Fixed assets			
Tangible assets	10	1,259,574	1,290,161
Current assets			
Stock		22,785	22,021
Debtors	11	52,947	79,501
Cash investments	12	102,037	107,054
Cash at bank and in hand		319,348	292,386
		497,117	500,962
Creditors: amounts falling due in less than one year	13	(82,103)	(63,870)
		415,014	437,092
Net current assets		415,014	437,092
Total assets less current liabilities		£ 1,674,588	£ 1,727,253
Reserves			
Unrestricted funds			
Designated funds	14	944,697	947,342
General funds		147,385	140,718
		1,092,082	1,088,060
Subtotal		1,092,082	1,088,060
Restricted funds	15	582,506	639,193
		£ 1,674,588	£ 1,727,253

Approved by the General Council, and signed on their behalf by:


 Signed

Pat Hunter - Chair
 Name


 Signed

Richard Robertson - Treasurer
 Name

14 April 2012
 Date

Woodcraft Folk
Notes to the accounts
for the year ended 31 December 2011

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. They have been applied consistently during the year, and in the preceding year.

a Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 1993, the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2005), and the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements have been prepared to include the central office, Regional forums, outdoor activity centres at Cudham, Lockerbrook, Hamsterley Forest, Height Gate and Woodcraft Park Farm Lurgashall, District Fellows, Inter/National Camps, Folk Supply, Annual Gathering and special projects carried out by Districts and local groups. The financial statements exclude general activities carried out by the Districts and local groups as these are not deemed to be branches of the charity.

It is intended to establish and register with the Charity Commission a charitable company limited by guarantee and transfer the assets, liabilities and work of Woodcraft Folk to that company on 1st January 2013. The existing charity, an unlimited association, will continue as an inactive "shell" in case any legacies or donations are receivable under that charity number. These accounts have been prepared on the assumption that Woodcraft Folk will be a going concern for the year ahead, and General Council believe that this is the appropriate basis whether or not the transfer to a charitable company goes ahead as planned.

b Fund accounting

- Unrestricted funds are available for use at the discretion of the General Council in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the General Council for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Grants are received by the national charity for disbursement to local groups and projects within the Woodcraft Folk. These are paid over to regional or local groups for education and development work.

Woodcraft Folk
Notes to the accounts
for the year ended 31 December 2011

d Resources expended

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is included as part of the expenditure to which it relates:

- Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs and support costs relating to such activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include its audit fees and costs linked to the strategic management of the charity.
- Costs have been allocated to projects on a basis consistent with the use of resources, eg staff costs by the time spent and other costs by their usage.

e Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities in the year in which they fall due.

f Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Property	1%
Fixtures & fittings	10%
Equipment	25%
Motor vehicle	25%

g Stock

Stocks of purchased goods for resale (Folk Supply and Activity Centre shops) are valued at the lower of cost and net realisable value.

h Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees.

There were no contributions outstanding or prepaid at the balance sheet date (2010: nil).

i Cash flow statement

The charity has taken advantage of the exemption in Financial Reporting Standard 1 from preparing a Cash Flow Statement on the grounds that it is a small entity.

Woodcraft Folk
Notes to the accounts
for the year ended 31 December 2011 (continued)

2 Incoming resources from generated funds

	Unrestricted £	Restricted £	Total 2011 £	<i>Total 2010</i> £
Voluntary income				
Donations	40,878	8,166	49,044	26,827
	40,878	8,166	49,044	26,827
Folk Supply	32,211	-	32,211	21,917
Fundraising	9,879	-	9,879	1,313
Investment income				
Bank interest	833	-	833	980
	833	-	833	980
Total incoming resources from generated funds	£ 83,801	£ 8,166	£ 91,967	£ 51,037

3 Incoming resources from charitable activities

	Unrestricted £	Restricted £	Total 2011 £	<i>Total 2010</i> £
Education & development				
Co-operative Group	34,520	-	34,520	34,520
Registration fees	29,011	-	29,011	29,024
Adult memberships	48,181	-	48,181	47,254
Tax recovered	5,187	-	5,187	10,858
Regions	8,238	-	8,238	5,216
District Fellows	13,291	-	13,291	43,182
Annual Gathering	10,623	-	10,623	11,258
Central office	27,395	-	27,395	4,068
	176,446	-	176,446	185,380

Continued on following page

Woodcraft Folk

Notes to the accounts
for the year ended 31 December 2011 (continued)

3 Incoming resources from charitable activities continued

	Unrestricted £	Restricted £	Total 2011 £	Total 2010 £
Projects				
Co-op Fund	-	3,100	3,100	-
Big Lottery (Playout Lambeth)	-	-	-	30,131
Other (Playout Lambeth)	1,050	29,585	30,635	18,216
Playout Birkenhead	-	-	-	3,285
De Montfort University - Face your Elephant/Big Green Challenge	-	4,899	4,899	6,150
NESTA - Face Your Elephant/Big Green Challenge	-	-	-	5,000
Powerpod (DFID & Youth Link Scotland)	-	8,808	8,808	18,863
Powerpod (Other)	-	-	-	1,000
Big Lottery Fund (TREE)	-	259,503	259,503	237,458
EduNet	-	5,447	5,447	-
EVS (British Youth Council)	-	8,693	8,693	-
NCS (Envision)	-	28,084	28,084	-
	<u>1,050</u>	<u>348,119</u>	<u>349,169</u>	<u>320,103</u>
Regions & groups				
Co-operative Group	-	25,480	25,480	32,780
Department for Schools, Children and Families - regional development	-	22,798	22,798	87,422
Grants to Regions	10,563	93,304	103,867	146,484
Grants to Groups	-	160,088	160,088	170,052
Other income	-	-	-	682
	<u>10,563</u>	<u>301,670</u>	<u>312,233</u>	<u>437,420</u>
Outdoor activity centres				
Hebden Royd Town Council (Heightgate)	-	-	-	5,500
Peak District National Park (Lockerbrook)	-	6,329	6,329	4,874
Fees	221,211	-	221,211	197,276
	<u>221,211</u>	<u>6,329</u>	<u>227,540</u>	<u>207,650</u>
Special Camps				
Venturer-Camp	-	-	-	68,193
CoCamp	315,368	28,838	344,206	27,020
	<u>315,368</u>	<u>28,838</u>	<u>344,206</u>	<u>95,213</u>
Total incoming resources from charitable activities	<u>£ 724,638</u>	<u>£ 684,956</u>	<u>£ 1,409,594</u>	<u>£ 1,245,766</u>

Woodcraft Folk

Notes to the accounts
for the year ended 31 December 2011 (continued)

4 Resources expended	Staff costs £	Admin & support £	Premises & Insurances £	Depreciation £	Grants payable £	Other £	Total 2011 £	Total 2010 £
Cost of generating funds								
Folk Supply	5,000	-	-	-	-	17,805	22,805	25,338
Fundraising	-	632	-	-	-	215	847	2,556
	<u>5,000</u>	<u>632</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,020</u>	<u>23,652</u>	<u>27,894</u>
Charitable activities								
Education & development								
General	106,272	5,029	30,118	10,902	-	-	152,321	186,586
District fellows	-	-	-	-	-	19,540	19,540	24,845
	<u>106,272</u>	<u>5,029</u>	<u>30,118</u>	<u>10,902</u>	<u>-</u>	<u>19,540</u>	<u>171,861</u>	<u>211,431</u>
Projects								
Playout Lambeth	33,172	13,425	-	1,430	-	-	48,027	48,370
Powerpod	10,845	1,263	-	-	-	-	12,108	26,719
EDUNET & EVS	-	-	-	-	-	9,876	9,876	-
GLF & FYE	-	1,179	-	-	-	151	1,330	12,419
TREE	130,159	17,499	-	-	-	125,164	272,822	228,977
NCS	-	-	-	-	-	21,293	21,293	-
Other	3,854	-	-	-	-	-	3,854	1,532
	<u>178,030</u>	<u>33,366</u>	<u>-</u>	<u>1,430</u>	<u>-</u>	<u>156,484</u>	<u>369,310</u>	<u>316,485</u>
Regions & groups								
Regions	66,363	5,225	-	-	-	84,261	155,849	187,242
Regional Development	26,989	500	-	-	-	17,490	44,979	81,879
Grants to groups	-	-	-	-	160,088	-	160,088	189,995
	<u>93,352</u>	<u>5,725</u>	<u>-</u>	<u>-</u>	<u>160,088</u>	<u>101,751</u>	<u>360,916</u>	<u>459,116</u>
Outdoor activity centres								
Outdoor activity centres	94,490	152,044	-	15,192	-	-	261,726	215,794
Venturer-camp	-	-	-	-	-	-	-	72,613
Cocamp	33,492	1,500	5,000	-	-	284,811	324,803	17,462
Governance costs	7,481	34,477	-	-	-	-	41,958	44,512
Total resources expended 2011	<u>£ 518,117</u>	<u>£ 232,773</u>	<u>£ 35,118</u>	<u>£ 27,524</u>	<u>£ 160,088</u>	<u>£ 580,606</u>	<u>£ 1,554,226</u>	<u>£ 1,365,307</u>
Total resources expended 2010	<u>£ 517,823</u>	<u>£ 227,161</u>	<u>£ 44,592</u>	<u>£ 31,332</u>	<u>£ 189,995</u>	<u>£ 355,936</u>	<u>£ 1,366,839</u>	

Woodcraft Folk
Notes to the accounts
for the year ended 31 December 2011 (continued)

5 Corporation tax

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1998) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

6 Net incoming/(outgoing) resources for the year

This is stated after charging the following:

	2011 £	2010 £
Auditor's remuneration	13,344	12,798
Depreciation	27,524	31,332
	£ 13,344	£ 12,798
Auditor's remuneration comprised:		
Audit	11,400	10,800
Payroll	1,944	1,998
	£ 13,344	£ 12,798

7 Staff costs

Staff costs during the year were as follows:

	2011 £	2010 £
Wages and salaries	429,099	449,129
Social security costs	38,750	39,851
Pension costs	3,614	3,488
	£ 471,463	£ 492,468

The payroll operated by the charity includes staff employed at branches not included in the financial statements (Darsham).

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

Central office	4.48	4.25
Regional offices and development	3.38	4.65
Outdoor activity centres	3.20	2.70
Folk Supply	0.20	0.20
TREE	3.80	4.51
Co-Camp	0.70	-
Other projects	0.94	1.32
	16.70	17.63

No employees received emoluments of more than £60,000 per annum.

Woodcraft Folk
Notes to the accounts
for the year ended 31 December 2011 (continued)

8 Trustee remuneration and expenses, and related party transactions

Neither General Council nor any persons connected with them received any remuneration during the year except for Jon Nott (General Secretary) who lives in the same household as Jess Poyner, a General Council member, although not a trustee as she was under 18 throughout 2011. Jon Nott received £29,055 (2010: £19,164). Jess Poyner removes herself from meetings during any discussion and decision about staff pay or matters relating to Jon Nott directly.

22 (2010: 23) members of the General Council received travel and subsistence expenses during the year of £5,535 (2010: £6,103). It is in the nature of the Woodcraft Folk that siblings, children or parents of General Council members may also be involved in organising activities such as projects and camps for which their travel and subsistence is refundable and during 2011 5 (2010: 5) such people received a total of £976 (2010: £520).

No member of the General Council or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2010: nil).

9 Analysis of net movement in funds

	2011	2010
	£	£
Net movements in funds	(49,765)	(70,036)
Net movement in funds available for future activities.	£ (49,765)	£ (70,036)

10 Fixed assets: tangible assets

	Freehold land & buildings	Leasehold land & buildings	Fixtures & fittings	Equipment & vehicles	Total
Cost	£	£	£	£	£
At 1 January 2011	587,952	706,825	161,586	77,661	1,534,024
Additions				4,200	4,200
Disposals		-	-	(13,800)	(13,800)
At 31 December 2011	£ 587,952	£ 706,825	£ 161,586	£ 68,061	£ 1,524,424
Depreciation					
At 1 January 2011	63,935	21,204	90,525	68,199	243,863
Charge for the year	4,840	7,068	13,574	2,654	28,136
Disposals	-	-	-	(7,150)	(7,150)
at 31 December 2011	£ 68,775	£ 28,272	£ 104,099	£ 63,703	£ 264,849
Net book value					
At 31 December 2011	£ 519,177	£ 678,553	£ 57,487	£ 4,358	£ 1,259,575
At 31 December 2010	£ 524,017	£ 685,621	£ 71,061	£ 9,462	£ 1,290,161

Woodcraft Folk

Notes to the accounts for the year ended 31 December 2011 (continued)

11 Debtors

	2011 £	2010 £
Debtors	41,538	67,447
Prepayments	11,409	12,054
	£ 52,947	£ 79,501

12 Cash Investments

	2011 £	2010 £
Central office (COIF)	15,000	15,000
Cudham (COIF)	5,600	5,600
Lockerbrook (COIF, Co-op, Natwest)	81,437	86,454
	£ 102,037	£ 107,054

13 Creditors: amounts falling due in less than one year

	2011 £	2010 £
Creditors	66,058	50,921
Accruals	16,045	12,949
	£ 82,103	£ 63,870

14 Designated funds

	As at 1 January 2011 £	Incoming transfers £	Outgoing transfers £	As at 31 December 2011 £
Development fund	23,458	5,863	(368)	28,953
Regional and DF funds	90,760	43,749	(35,191)	99,318
Buildings Fund	816,430	1,347	(11,351)	806,426
CoCamp	16,694	-	(16,694)	-
CoCamp Legacy	-	10,000	-	10,000
	£ 947,342	£ 60,959	£ (63,604)	£ 944,697

Funds have been designated by the General Council for the following purposes:

Development Fund	Balances transferred from closed groups and projects to be used for development work.
Regional and DF funds	All assets held by the regions and District Fellows that are not restricted, to be used by the region/DFs holding the assets.
Buildings Fund	Recognising the net book value of unrestricted funds tied up in property and which are therefore not readily available for other use.
CoCamp Legacy	Projects with a theme of co-operation or to assist the next large camp

Woodcraft Folk

Notes to the accounts
for the year ended 31 December 2011 (continued)

15 Restricted funds

	As at 1 January 2011 £	Incoming resources £	Outgoing resources £	Transfers £	As at 31 December 2011 £
Education & development					
Co-op Fund	754	3,100	(3,854)	-	-
EVS	-	8,693	(5,894)	-	2,799
EduNet	-	5,447	(3,982)	-	1,465
Western Saharwian	-	7,644	-	-	7,644
NCS	-	28,084	(21,293)	-	6,791
	<u>754</u>	<u>52,968</u>	<u>(35,023)</u>	<u>-</u>	<u>18,699</u>
Projects					
Playout Lambeth	11,836	29,585	(38,629)	-	2,792
Playout Birkenhead	1,834	-	-	-	1,834
Powerpod	6,752	8,808	(8,642)	-	6,918
Face Your Elephant/ Big Green Challenge	3,644	4,899	(1,330)	-	7,213
TREE	35,311	259,503	(272,822)	-	21,992
CoCamp	-	28,838	(28,838)	-	-
	<u>59,377</u>	<u>331,633</u>	<u>(350,261)</u>	<u>-</u>	<u>40,749</u>
Regions & groups					
Grants to Groups	29,206	185,568	(192,932)	-	21,842
Regional development	22,181	22,798	(44,979)	-	-
Regions	66,927	93,304	(114,377)	-	45,854
District Fellows	2,764	-	(550)	-	2,214
	<u>121,078</u>	<u>301,670</u>	<u>(352,838)</u>	<u>-</u>	<u>69,910</u>
Outdoor activity centres					
Cudham Appeal	1,295	-	-	-	1,295
Lockerbrook	65,960	6,329	(6,837)	-	65,452
Heightgate	2,002	500	(500)	-	2,002
Hamsterley	423	-	-	-	423
Project Koodoo	-	22	-	-	22
	<u>69,680</u>	<u>6,851</u>	<u>(7,337)</u>	<u>-</u>	<u>69,194</u>
Fixed asset funds					
Cudham	71,833	-	(865)	-	70,968
Lockerbrook	142,973	-	(1,487)	-	141,486
Heightgate	173,498	-	(1,998)	-	171,500
	<u>388,304</u>	<u>-</u>	<u>(4,350)</u>	<u>-</u>	<u>383,954</u>
	<u>£ 639,193</u>	<u>£ 693,122</u>	<u>£ (749,809)</u>	<u>£ -</u>	<u>£ 582,506</u>

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Notes to the accounts for the year ended 31 December 2011 (continued)

15 Restricted funds (continued)

Restricted funds represent monies to be used for the following specific purposes

EVS - European Voluntary Service	Youth volunteering opportunities
EduNet - Education Network for Solidarity, Equality and Democracy	European training event
Western Saharwian	Promotion of solidarity with counterparts in Western Sahara.
NCS - National Citizens Service	Youth community engagement pilot project
Playout Lambeth	Project for playwork in Lambeth.
Playout Birkenhead	Project for playwork in Birkenhead.
Powerpod	Sustainable energy project
Face your Elephant (FYE)	Sustainable energy project
Big Green Challenge (BGC)	Sustainable energy project
TREE	Project based on Training, Representation, Equality and Engagement
Co-Camp	International festival held in England in 2011
Grants to Groups	Grants obtained for local groups and districts.
Regions	Grants obtained for regions.
Outdoor activity centres	Balances of funds raised by centres for specified projects.
Project Koodoo	Project to develop a new national camp.site
Fixed asset funds	The balances at 31 December 2011 represent the balances of grants and donations for the purchase of fixed assets received not yet expended by depreciation on the related assets.

16 Analysis of net assets between funds

Fund balances at 31 December 2011 are represented by:	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	875,620	383,954	1,259,574
Net current assets	216,462	198,552	415,014
	<u>£ 1,092,082</u>	<u>£ 582,506</u>	<u>£ 1,674,588</u>

17 Lease commitments

The charity had the following annual commitments under non-cancellable operating leases:

	Land and buildings		Equipment	
	2011 £	2010 £	2011 £	2010 £
Leases expiring in:				
One year	1,800	-	-	-
Two to five years	-	1,800	5,558	3,311
More than five years	-	-	-	-
	<u>1,800</u>	<u>1,800</u>	<u>5,558</u>	<u>3,311</u>