

A. An 11 year old boy turns up at Pioneer group and asks to join. He is not accompanied by his parents/carers.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

B. At District camp a DF male aged 17 requests that he shares a tent with his girlfriend aged 18.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

C. A leader offers to drive home a Venturer as it is raining and dark.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

D. An adult leader often shouts, and has been heard using offensive language in front of Elfins and Woodchips.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

E. A female leader regularly cuddles the Elfins.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

F. A male leader arranges to take Venturers to the local skate park. This is not a recognised group night/Woodcraft activity.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

G. A parent has uploaded photos from camp onto a public website, tagging/naming each child.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

H. A parent expresses an interest in becoming a volunteer, but does not want to sign up officially.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

I. An adult male leader has befriended Pioneers on Facebook, and actively comments on their photos and status updates.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

J. A male leader acts more like a child, joking and fooling around with Pioneers.

- Is this a safeguarding issue?
- What is your current practice?

- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

K. A DF starts dating a Venturer.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

L. A leader regularly gives shoulder rides or piggy backs to Elfins.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

M. A group leader (aged over 25 years) starts dating a DF.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

N. A 6 year old Elfin shows his willy in group, and asks other Elfins to “suck it”.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

O. A 13 year old Pioneer regularly falls out with another Pioneer. What started as name calling has become more physical e.g. pulling down of trousers or pulling up of pants.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

P. A Venturer comments that drugs are easily available at their local school.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

Q. A DF attends group obviously under the influence of illegal drugs.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

R. A 10 year old Pioneer boys comes up to you and complains that he doesn't want to tent share with another slightly older Pioneer boy. You know the older boy is unpopular, but the younger boy always complains.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

S. You find a 10 year old boy has downloaded pornography onto his Ipod Touch, with the intention of sharing the films with his peers on camp.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

T. A 16 year old is found drunk and unresponsive on camp.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

U. Two DFs aged 16 are known to be in a relationship. During dinner one evening the whole camp witnesses an argument between the two that ends with one of them being punched.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

V. A 14 year old Venturer discloses that they often self-harm.

- Is this a safeguarding issue?
- What is your current practice?

- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

W. You over hear a conversation between two Venturer boys. One of the young men describes how he is scared to do things wrong as his father has a stick and believes in African justice.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

X. A 15 year old Venturer shares her concerns that she is pregnant.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

Y. A new group is starting in your area, and to keep costs down the group have decided to run activities from the home of one of the members.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

Z. An adult leader makes a threatening telephone call to another leader, after what they believe to be an inappropriate challenge of their practice and judgement.

- Is this a safeguarding issue?
- What is your current practice?
- Is this acceptable behaviour?
- Does this issue need further discussion amongst your District?

Trainer notes

<i>Scenario</i>	<i>Legislation & Policy</i>	<i>Practice issues</i>	<i>What happened?</i>
A. An 11 year old boy turns up at Pioneer group and asks to join. He is not accompanied by his parents/carers.	<p>There is no legislative framework to inform practice.</p> <p>All children require parental consent to engage in WcF activities.</p> <p>Emergency contact, medical and support information should be collected for all children.</p> <p>Attendance of an extra child could mean that agreed ratios are not met.</p>	<p>The child may have additional support or behavioural issues you should know about.</p> <p>Recommend to ring the child's parents and inform them where the child is and ask them for details of medical information over the phone. Ask them to collect their child at the end of group so registration can be completed.</p> <p>Recommended not to allow the child to participate without speaking to parents.</p>	Pioneer was allowed to join in group activities. His parents did not know where he was, they had left him playing in the park. The Police were called.
B. At District camp a DF male aged 17 requests that he shares a tent with his girlfriend aged 18.	<p>There is no legislative framework to inform practice.</p> <p>Good practice guidance suggests over and under 18s should not share unless they are related.</p>	Potentially increase peer pressure around sexuality for other campers.	The District agreed that only those who shared a roof off camp could share canvas on camp.
C. A leader offers to drive home a Venturer as it is raining and dark.	There is no legislative framework to inform practice.	Recommended practice is to ring the parent and say 'is it ok	An allegation was made against the leader of sexual misconduct.

		to bring x home or would you like to come and collect them?’	
D. An adult leader often shouts, and has been heard using offensive language in front of Elfins and Woodchips.	<p>There is no legislative framework to inform practice, unless it the activity meets the threshold for emotional abuse.</p> <p>Woodcraft Folk’s Code of Conduct requires children to be treated with respect.</p>	<p>All members (young and old) should be able to attend group without being made to feel uncomfortable.</p> <p>Offensive language is unacceptable.</p>	Adult was asked to leave, as the group felt they were upsetting other children and adults.
E. A female leader regularly cuddles the Elfins.	<p>There is no legislative framework to inform practice.</p> <p>Safeguarding Policy suggests all physical contact should be instigated by the child or based on need.</p>	<p>It is important to treat all children equally, and support them to be independent and resilient.</p> <p>This will occasionally require offering hugs of reassurance, but it has to be based on the child’s needs not the adults.</p>	<p>The leader had developed a favourite, the attention was unwanted by the child.</p> <p>Some training and mentoring and the leader now makes a positive contribution to the group.</p>
F. A male leader arranges to take Venturers to the local skate park. This is not a recognised group night/Woodcraft activity.	<p>There is no legislative framework to inform practice.</p> <p>Safeguarding policy states that leader child relationships should be focused on group, unless relationship began before involvement in group.</p>	<p>The perception of child and parent maybe that the activity is a recognised/insured WcF activity.</p> <p>The adult is open to range of allegations of grooming.</p>	Adult informed that it was inappropriate to develop personal friendships with individual Venturers.

<p>G. A parent has uploaded photos from camp onto a public website, tagging/naming each child.</p>	<p>There is no legislative framework to inform practice.</p> <p>Social Media Guidance recommends that individual children are not tagged.</p>	<p>Photo consent is required for all individuals, and should only be shared with advanced consent.</p>	<p>Adult asked to remove the images.</p> <p>A reminder of the Social Media guidance is given to all adult at all WcF events.</p>
<p>H. A parent expresses an interest in becoming a volunteer, but does not want to sign up officially.</p>	<p>The Children’s Act gives guidance on who requires a DBS.</p> <p>All volunteers should become a member and submit references if they are engaged in group activities more than once a month.</p> <p>All volunteers who attend overnight activities are required to have a DBS.</p>	<p>State clear taster period – not more than half a term before references are required.</p> <p>This is for regular volunteers and not parental helpers.</p>	<p>It was discovered that the volunteer had a recent conviction for child battery, and had been delaying their DBS application.</p> <p>Due to poor references and the criminal history the individual was asked to stop engaging in group activities.</p>
<p>I. An adult male leader has befriended Pioneers on Facebook, and actively comments on their photos and status updates.</p>	<p>Pioneers should not be on Facebook.</p> <p>WcF’s Social Media Guidance clearly promotes the use of Facebook, but using groups rather than individual friendships.</p>	<p>Actively use a WcF Group on Facebook, where the same 2 people in a room applies.</p> <p>Complete social media safety activities during group nights</p>	<p>The leader was accused of grooming children, and despite a clear DBS on further investigation with the LADO it was discovered that they had been dismissed from 2 other organisations for ‘grooming behaviour’. They were dismissed from WcF and reported to ISA.</p>

	WcF's Social Media Guidance states that adult leaders should not be online 'friends' with young people unless their relationship began before their involvement in group.		
J. A male leader acts more like a child, joking and fooling around with Pioneers.	There is no legislative framework to inform practice.	Use Leader role description and code of conduct to inform the volunteer of what is expected behaviour.	Volunteer attended new leader training and now makes a positive contribution to group activities.
K. A DF starts dating a Venturer.	This only becomes an issue if the DF is a group leader of the Venturer – which they were in this instance. If the individual is a leader then it could be argued that the leader abused their power to coerce the Venturer into the relationship.	It is good practice to have at least one age group gap between participants and leaders e.g. DF leading Pioneers is OK, Venturer leading Elfins is OK	The DF became a leader for the Elfin group. The relationship continued for 3 months then ended. Both are still active in their District.
L. A leader regularly gives shoulder rides or piggy backs to Elfins.	There is no legislative framework to inform practice.	Use Leader role description and code of conduct to inform the volunteer of what is expected behaviour	Volunteer attended new leader training and now makes a positive contribution to group activities.
M. A group leader (aged over 25 years) starts dating a DF.	If the individual is a leader of the DF, or had previously been their leader it could be deemed		The DFs parents called the Police and made many public

	an abuse of power under the Protection of Vulnerable Groups Act.		allegations against the Elfin group leader. The DF was 18, and the couple eventually got married and have started a family.
N. A 6 year old Elfin shows his willy in group, and asks other Elfins to "suck it".	Such premature sexualised behaviour would be an indicator of sexual abuse. Our Safeguarding policy would require this to be reported to the Local Safeguarding Officer and the LSCB.	Group night activities on appropriate behaviour & PANTS campaign	The incident was reported to the LSCB. The child's family were already known to social services and received additional support in response to the concerns raised. The child had been exposed to pornographic videos in the home.
O. A 13 year old Pioneer regularly falls out with another Pioneer. What started as name calling has become more physical e.g. pulling down of trousers or pulling up of pants.	Peer to peer bullying can still be recognised as child abuse.	Group night activities should be done on respecting each other, friendship and anti-bullying Agree groundrules or a group agreement	Conversations were had with both boys about bullying. Group programme activities included respect, anti-bullying, agreeing a code of conduct for all members and sanctions for those who breach the code
P. A Venturer comments that drugs are easily available at their local school.	Selling drugs is illegal	Group night activities should be done on drug education	The issue was reported to the school Head of Upper School.

			The Venturer group did some drug education work during group nights.
Q. A DF attends group obviously under the influence of illegal drugs.	Possession of drugs is illegal, and this incident should be reported to the Local Safeguarding Officer and LSCB	Signpost DF to specialist support, LSCB could advise If under 18, inform parents of the incident	The DF was offered food, coffee and water. The DF's parents were informed as they were under 18. The DF was asked to agree to a code of conduct to support their future involvement in group activities.
R. A 10 year old Pioneer boys comes up to you and complains that he doesn't want to tent share with another slightly older Pioneer boy. You know the older boy is unpopular, but the younger boy always complains.	In this situation the underlying reason for the complaint required a referral to the LSCB, following a local report to the Local Safeguarding Officer.	Group night activities should be done on respecting each other, PANTS campaign and appropriate behaviour on camp. Signposting individuals to specialist support agencies	The complaint was initially dismissed. Later a full disclosure was made alleging that the older Pioneer had previously sexually abused the younger Pioneer. The District reviewed tent-sharing arrangements – from 2 to 3 in a tent. Both Pioneers were signposted to specialist agencies.
S. You find a 10 year old boy has downloaded pornography onto his	Whilst it is not illegal to watch pornography, it is to download it and broadcast it.	30% of 10 years view pornography each week.	All parents were informed and signposted to the NSPCC PANTS campaign.

<p>Ipod Touch, and shared the films with his peers on camp.</p>	<p>Our Safeguarding policy requires this to be reported to the Local Safeguarding Officer, and due to the age of the individuals involved to the LSCB.</p>	<p>Some groups ban electronic devices.</p> <p>Group night activities should be done on online safety, pornography and appropriate behaviour on camp.</p>	<p>All electronic gadgets have been banned from camp.</p> <p>Future group programme covered issues of self-respect, body image, sexting and pornography.</p>
<p>T. A 16 year old is found drunk and unresponsive on camp.</p>	<p>It is not illegal to be drunk.</p> <p>Our Safeguarding policy requires this to be reported to the Local Safeguarding Officer, and in this incident to the LSCB.</p>	<p>Signpost young person to specialist support agencies, LSCB can advise.</p> <p>Group night activities should be done on appropriate behaviour on camp.</p> <p>The group may wish to impose sanctions to ensure future behaviour enables the young person to participate in camp.</p>	<p>The 16 year old was taken to hospital, where the Police were called following drug tests that revealed the DF had also taken cannabis. The hospital made a referral to the LSCB, and a review of supervision and programme at the camp has taken place.</p>
<p>U. Two DFs aged 16 are known to be in a relationship. During dinner one evening the whole camps witnesses an argument between the two that ends with one of them being punched.</p>	<p>Physical violence is against the law. This is domestic violence.</p> <p>Our Safeguarding Policy requires this to be reported to the Local Safeguarding Officer and LSCB.</p>	<p>Inform parents.</p> <p>Signpost both DFs to specialist support agencies, the LSCB will be able to advise.</p>	<p>Leaders intervened and the Police were called. No charges were brought against the individual. Both parties were signed posted to domestic violence and anger management charities.</p>

<p>V. A 14 year old Venturer discloses that they often self-harm.</p>	<p>There is no legislative framework to inform practice.</p> <p>Our Safeguarding Policy requires this to be reported to the Local Safeguarding Officer and local Safeguarding Children's Board.</p>	<p>Signpost the Venturer to local support agencies, the LSCB will be able to advise.</p> <p>Do not question the Venturer, but let them know that if they wish to talk you are happy to listen. If they do discuss the issue with you listen with respect and without judgement. Enable the Venturer to share and explore their situation without direction.</p>	<p>A referral was made to the LSCB, and the Venturer was signposted to adolescent support services.</p>
<p>W. You over hear a conversation between two Venturer boys. One of the young men describes how he is scared to do things wrong as his father has a stick and believes in African justice.</p>	<p>Beating children with a stick is physical abuse.</p> <p>Our Safeguarding Policy requires this to be reported to the Local Safeguarding Officer and local Safeguarding Children's Board.</p>		<p>A referral was made to the LSCB, to which the family was known. On their advice, the Venturer was spoken to by the Local Safeguarding Officer and offered support and signposted to family support organisations. The Venturer said his comments had been taken out of context and that whilst his father has a stick he has never used it to beat him. The situation is being monitored.</p>

<p>X. A 15 year old Venturer shares her concerns that she is pregnant.</p>	<p>A 15 year old is below the age of consent.</p> <p>Our Safeguarding Policy requires this to be reported, and that the young woman be signposted to support services to help her in her increased vulnerability.</p>	<p>Signposting to external services required.</p> <p>Don't question the young woman, but support her to access medical and personal support. If she wishes to discuss her pregnancy, listen with respect and without judgement. Support the young woman to consider her options without direction.</p>	<p>The Venturer was supported to access support from the Family Planning Association, and decided to keep her baby.</p>
<p>Y. A new group is starting in your area, and to keep costs down the group have decided to run activities from the home of one of the members.</p>	<p>There is no legislative framework to inform practice.</p>	<p>There is a risk that the leader house would become a WcF drop-in and create unclear boundaries between family/home-life and WcF volunteering.</p> <p>Woodcraft Folk have Public Liability Insurance to cover group activities. If a claim was ever to be made it would be challenging for the insurance companies to agree where personal household insurance would stop and the public liability insurance takes over.</p>	<p>An alternative community venue was sourced.</p>

<p>Z. An adult leader makes a threatening telephone call to another leader, after what they believe to be an inappropriate challenge of their practice and judgement.</p>	<p>Threatening and abusive behaviour is illegal.</p> <p>We expect all adults to follow the Code of Conduct and behave in a manner in keeping with our aims and principles e.g. co-operatively, with respect, peacefully</p> <p>Whistleblowing Policy could have been used to raise concerns in a more structured manner.</p>		<p>The abusive adult left Woodcraft Folk following a formal complaint using Woodcraft Folk's Dispute Resolution Procedures.</p>
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